


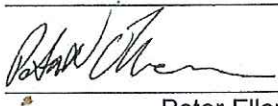



Environmental, Health & Safety Policy

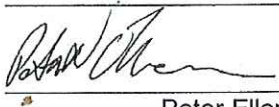
As an industry leader in welding consumables, equipment and cutting systems, ESAB shall:

- Promote safety and environmental protection as core business values in all operations and company activities.
- Ensure the safety and well-being of associates, contractors, visitors and guests at all of our facilities and while engaged in activities on ESAB's behalf.
- Cultivate an EHS culture that fosters engaged, empowered and action-oriented associate behavior.
- Utilize Colfax Business System (CBS) tools to reduce waste and drive Environmental, Health and Safety (EHS) continuous improvement.
- Be attentive to the Voice of Customer and act as their valued EHS partner, contributing to our shared success.
- Achieve compliance with applicable laws and regulations and other requirements to which we subscribe utilizing world-class EHS management systems.
- Demonstrate safe and environmentally responsible, sustainable behavior across our local and global communities.
- Commit to resource conservation and pollution prevention for our global activities, products and services. Extend a life-cycle philosophy and expectation to our upstream and downstream interested parties.


Shyam Kambeyanda
PRESIDENT


Peter Elleman
DIRECTOR OF EHS


11 February, 2015
John Hagen
VICE PRESIDENT, QUALITY & EHS


1 January, 2015
Peter Elleman
DIRECTOR OF EHS