



# Environmental, Health & Safety Policy

- Continuously improve our Environmental, Health & Safety (EHS) performance by conserving natural resources, preventing pollution and providing safe workplaces and products
- Ensure that our facilities and products meet or exceed applicable governmental requirements and ESAB standards
- Use a lifecycle approach in our efforts to minimize the EHS impact of our products and services, from the extraction of raw materials to product end life
- Educate, motivate and engage our employees to contribute to our EHS commitment and to comply with this policy
- Encourage our contractors, suppliers and consultants to adhere to the same standards we do
- Openly communicate our EHS performance and participate in external initiatives that improve our knowledge and performance
- Ensure prompt reporting of any incidents, adequate monitoring and measurement of our EHS performance and regularly provide assurance that our processes and management systems are working effectively

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**Brendan Colgan**  
President & CEO  
ESAB North America

A handwritten signature in black ink, appearing to read "Richard Hadley", written over a horizontal line.

**Richard Hadley**  
President  
ESAB Canada

September 12, 2008